

Peer Evaluations: Project in CS

You will need to fill out the Peer Evaluation form (on line) multiple times for the three classmates that you have been assigned to evaluate. Please be thoughtful and thorough in your evaluation and use the scale to discern strengths and areas of improvement in your peers. Be professional, as your feedback will be shared as appropriate with your peers.

As an Individual Contributor:

Please score this individual from from “6 - Highly Agree/Outstanding” to 1 – “Do not Agree/Area for Improvement” for the following items in regard to their work on the class projects. As you fill in your answers, think of which items you want to highlight with a comments below these answers.

- Discipline: stayed on task, making good use of class time
- Put in extra effort when needed to get priority tasks completed
- Contributed useful ideas
- Quantity of work done – sufficiently contributed to the workload
- Quality of work done – created code that worked correctly and integrated with others work smoothly
- Helped others with their work when needed
- Contributed positively in group discussions & decisions
- Provided and received feedback effectively and constructively

Comment on areas you felt the student was both Outstanding & Needed Improvement in regard to the ratings you made above. Please give specific examples of their work and efforts.

Aspired to Management Goals:

These areas correspond to potential management goals. Determine if you feel this individual also contributed well as a manager to your group by scoring them similarly from “6 - Highly Agree/Outstanding” to 1 – “Do not Agree/Area for Improvement” for the following items in regard to their work on the class projects. As you fill in your answers, think of which items you want to highlight with a comments below these answers.

- Helped keep the group focused on tasks and the project goal
- Helped raise the standard of the group by example, encouraging
- Encouraged innovation among team members

Please comment on how you felt this student performed on these Management goals, giving examples of their work and efforts

Professional Competencies:

From our list of Professional Competencies, you will be asked to pick two competencies that are Strengths of the individual and one that is an Area for Improvement. Select the competency from the list and then comment on that specific one in the comment box that follows, again providing examples of work or effort.

Here is the list of Competencies:

- Technical Excellence
- Efficient use of Limited Resources (i.e. time)
- Teamwork
- Willingness to do what is needed to achieve goal
- Dealing with Ambiguity
- Innovate & Simplify
- Communications

Additional Comments about this Team Member: any additional comments.